

IT, AI and life-science specialists for regulated teams

SQA Solution

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COMPANY OVERVIEW

SQA Solution is an IT staffing firm, founded in 2001 in the San Francisco Bay Area. We place IT, AI and life-science professionals on contract, contract-to-hire and direct hire, and we run GxP validation and software QA projects with our own consultants.

2001

Founded; privately held,
Bay Area

170+

GxP systems validated
across 12 categories

1,787

Testing and delivery
projects completed

90 days

Replacement guarantee
on direct-hire placements

CORE COMPETENCIES

IT Staffing & Talent

Our core business · for hiring managers

- IT & software: engineers, QA and automation, architects, product and project managers, SAP
- AI & data: ML engineers, data engineers, AI architects and product leaders
- Life sciences: scientists, quality, validation and LIMS, clinical operations
- Contract, contract-to-hire and direct hire
- Team augmentation, with payroll and onboarding handled for contractors

Validation & Compliance

For QA, IT and compliance leads

- Computer system validation (CSV) and FDA Computer Software Assurance (CSA)
- 21 CFR Part 11 / Annex 11 readiness and data integrity
- Inspection readiness, audit response and AI/ML system validation
- LIMS, MES, eQMS, clinical and cloud system validation; vendor qualification
- Private GMP and validation training

Quality Engineering & Testing

For engineering and product leaders

- Test strategy and QA consulting
- Test automation integrated with CI/CD
- Load and performance testing
- Functional, web, mobile, integration and API testing
- SAP and data warehouse / ETL testing

WHY SQA SOLUTION

- ✓ **Recruiters and consultants under one roof.** We judge technical candidates on real skills.
- ✓ **You pay only after a successful placement.** No retainers.
- ✓ **90-day guarantee on direct hires.** If a placement doesn't work out, we find a replacement at no additional cost.
- ✓ **Validation built for FDA and EU inspection,** aligned with GAMP 5, Part 11, Annex 11 and the FDA's CSA guidance.

SELECTED RESULTS

3-4 wks

Validation cycle, down from
6-8 weeks

CSA transformation · global
pharma

30%

Shorter CSV timeline (10 → 7
weeks)

AI-assisted CSV · top-10 pharma
manufacturer

90%

Less release testing time

Test automation · multi-channel
retailer

Placed

Quality systems & compliance
consultant leading validation
and data integrity

Staffing · biotech

CLIENTS INCLUDE



Genentech



CELLARES



DELTA DENTAL



AUTODESK



DELUXE

INDUSTRIES

- Pharma & biotech
- Medical devices
- Cell & gene therapy
- CROs & clinical
- Healthcare
- Technology & software
- Financial services
- Retail & e-commerce

HOW WE ENGAGE

- Contract
- Contract-to-hire
- Direct hire
- Team augmentation
- Fixed-scope projects
- On-demand testing